



# Workforce Automate

A single, modular and flexible automated platform, designed to address your employment taxes needs.



Workforce Automate is a modular platform that supports the management of your employment tax obligations, including reporting, governance and compliance. The following modules are available in the platform to license individually or collectively:

Superannuation Guarantee (SG) and Single Touch Payroll 2 (STP2) Analyser

Fringe Benefits Tax (FBT) Automation

Payroll Tax Automation

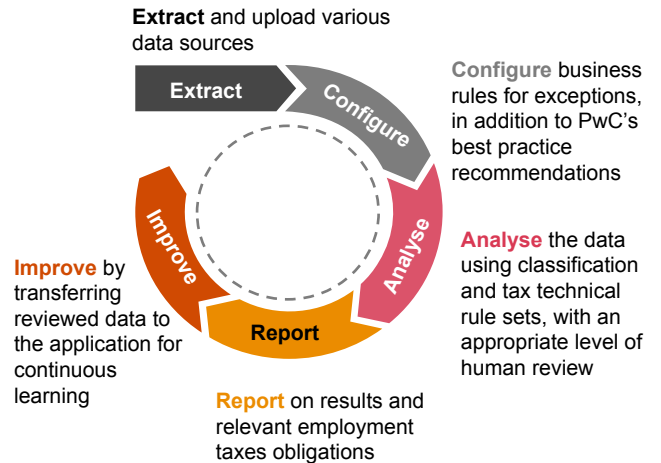
Workers' Compensation Automation

Vendor Analysis

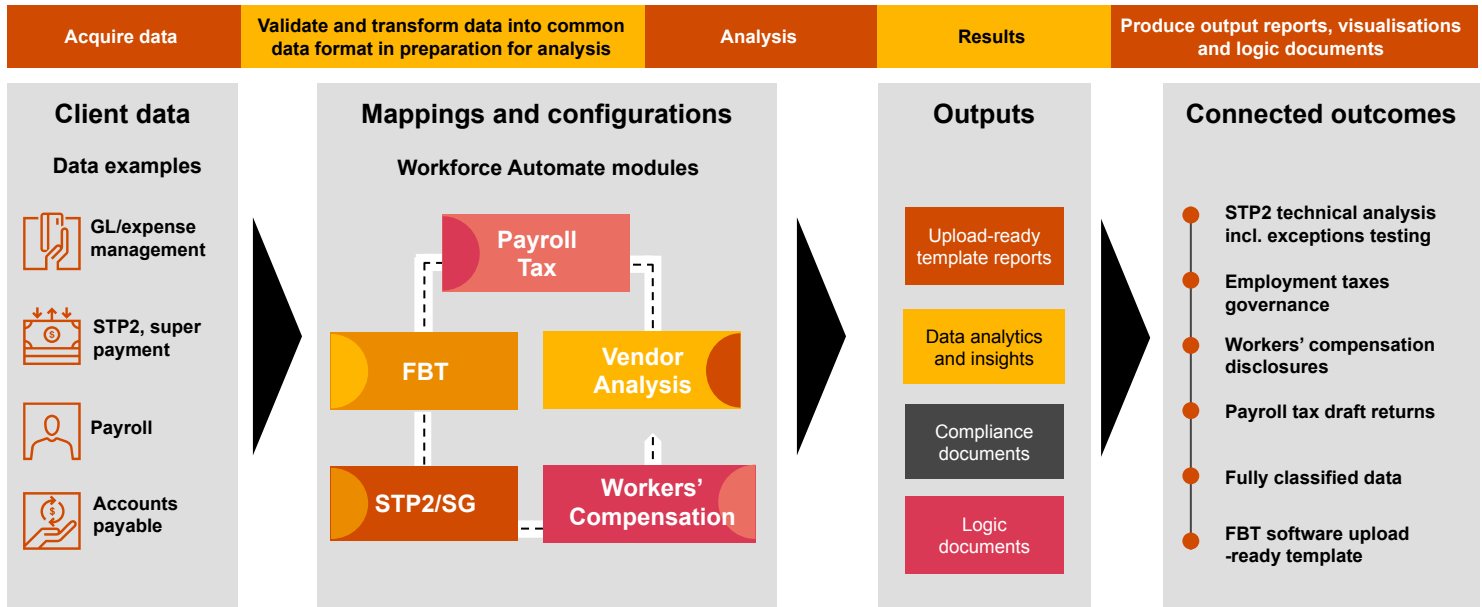
## Current employment tax compliance landscape

- ATO evolution:** Native Enterprise Resource Planning (ERP) and payroll systems governance is failing to keep pace with the ATO's data-led approach to employment tax compliance and testing.
- Increased focus on tax governance:** Boards have increased their level of focus and accountability on overall tax governance (to match the ATO's governance focus). This is usually underpinned by a heightened interest in automating manual tax compliance processes, which include employment taxes often managed outside of the formal tax function.
- Inadequate legacy system structure:** Inadequate legacy system designs are resulting in compromised or incomplete data. This means a lack of quality data to rely upon to make data-led decisions.
- Off-system manual processes:** Off-system manual processes are creating common complexities across all areas of employment tax. Example: Off-system payroll processes or incorrect General Ledger (GL) data mappings for FBT. Addressing these processes manually can be a time-consuming and laborious process, reflective of system control weaknesses.

## How our automation process works



## One connected employment tax technology platform Workforce Automate ecosystem



### Gather

Data is captured flexibly and uploaded for employment tax obligations filings.

### Transform

Data is standardised and enriched through our common data model and made available to access throughout the process.

### Activate

Complex analysis and computations automate the reporting and planning experience across employment tax compliance obligations.

### Experience

Results, insights, and analytics are provided in real time and as a 'self service' solution.

### A single, modular and flexible automation platform that enables

- 1 **Tax risk management:** Integrated process controls assist in demonstrating sufficient processes are in place to reduce tax risk and provide greater visibility over compliance with tax obligations.
- 2 **Auditability and traceability:** Find detailed audit trails with the ability to drill-down and trace tax disclosures to source calculations, including an audit trail of the logic that has been applied.
- 3 **Improved governance:** Enjoy automation-enabled oversight and control over tax positions. The documenting of all aspects of the process demonstrates good governance to regulators and other stakeholders within your organisation.
- 4 **Increased capacity:** Automation of data transformation and analysis allows your organisation to release key employees from repetitive, low-value data tasks to focus on higher-value work.
- 5 **Ability to analyse all data:** Our solution makes it easier to extract incorrectly lodged transactions from your data whilst also eliminating the burdensome task of line-by-line data reviews, enabling greater data integrity.

### For more information or to arrange a demonstration of Workforce Automate, please contact:



**Adrian James**  
Director, Melbourne  
M: +61 401 360 607  
E: [adrian.james@au.pwc.com](mailto:adrian.james@au.pwc.com)



**Greg Kent**  
Partner, Melbourne  
M: +61 412 957 101  
E: [greg.kent@au.pwc.com](mailto:greg.kent@au.pwc.com)



**Norah Seddon**  
Partner, Sydney  
M: +61 2 8266 5864  
E: [norah.seddon@au.pwc.com](mailto:norah.seddon@au.pwc.com)