Multi-country payroll service delivery model

Our multi-country service delivery model provides organisations with strong relationships and governance of the overall automated payroll process and software solution. Centrally coordinated by PwC Australia, you benefit from local expertise of our in-country payroll and tax specialists with specific country payroll processing systems to interface for statutory lodgements.

The PwC Global Payroll Platform (GPP) is a proven and scalable solution that has been developed with our specialist payroll and tax knowledge. The GPP delivers a holistic and consistent approach to connect and manage multi-country payroll operations and end-to-end payroll compliance.

Our service delivery model is flexible and scalable, and we continually look for opportunities for improvement and enhancement to meet specific multi-country payroll needs of global organisations.

Inputs

Employee data

Allow ances deductions

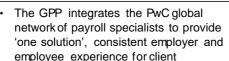
Time and attendance

Benefits pensions

Equity data



Global Payroll Platform (GPP)



offices/entities irrespective of location.

- Provides a holistic real time view of payroll workflow, schedules and status across all countries.
- Integrates with multiple HRIS, time and attendance, and leave management systems.
- Aggregates payroll outputs and generates payroll reports (including general ledger), payment files and e-payslips.



Pw C Australia – APAC coordination

- PwC Australia provides management and coordination of the fully outsourced global payroll services. This involves ensuring local teams meet performance standards, managing information for consistent and transparent reporting, and ensuring prompt resolution of regional and local issues.
- Management of process reviews and continuous improvement based on issues raised, feedback, increased system capabilities and opportunities.



PwC in-country payroll delivery

- PwC in-country teams prepare and process their relevant payroll and support with reporting, payment and queries from the local regulatory tax authorities.
- Our teams work with you to deliver a fully compliant and efficient payroll solution and provide quick resolution to queries and issues.
- Collaboration with PwC tax, HR and legal specialists to provide ready access to advice and support.

Outputs

Payroll & statutory reporting

Payroll accounting

e-Payslips

Third party interfaces

Bank and tax payments

Integrated and flexible software solution

Local and global governance

Centralised visibility on multiple payroll

Escalation process and issue resolution

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