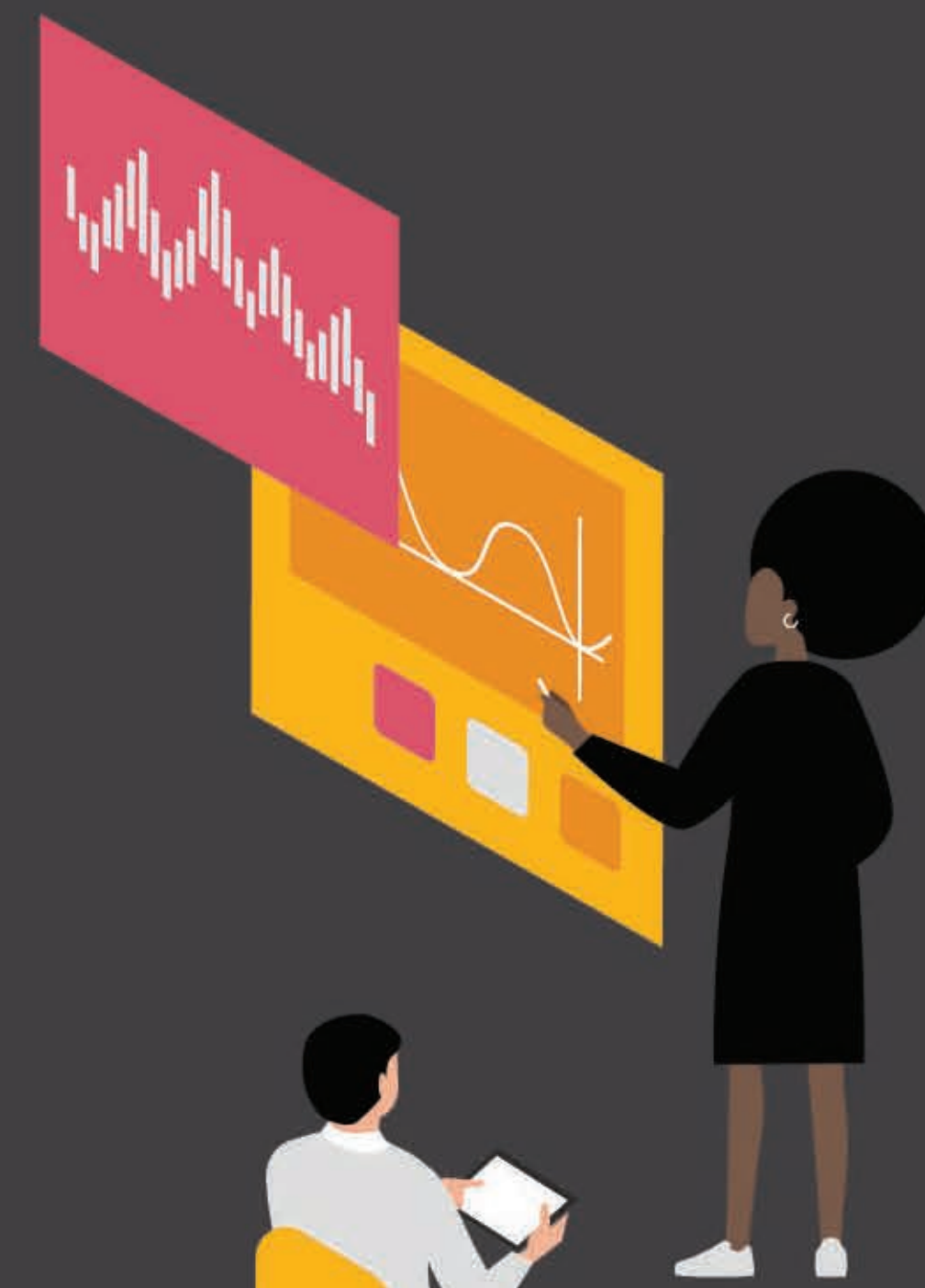




Ageing population driving Australia-wide **shortage of 123,000 nurses by 2030,** and 180,000 aged care workers by 2050.

75% Australians

are motivated to upskill and reskill to remain employable.



Job skills lose half their value every **5 years.**

66% of Australian CEOs are concerned about availability of key skills but only **29%** believe that an organisational **focus on skills is a priority.**



Early career jobs that mentioned **'problem solving'** in the advertisement paid **\$7,745** per annum higher than those which did not.



Since 2012, demand for **digital skills has increased by more than 200%,** critical thinking by more than 150%, creativity by more than 60% and presentation skills by 25%.

