Section 449E

Nisbet & Durney Pty Limited ACN 131 810 896 (Administrators Appointed)

Remuneration Report

The Administrators' remuneration report, prepared pursuant to Section 449E of the Corporations Act 2001, takes the following format:

- 1. Tasks undertaken by the Administrators and remuneration claimed for the period 28 May 2012 to 31 December 2012
- 2. Administrators' anticipated tasks and estimated remuneration for the period 1 January 2013 to the date of the second meeting of creditors
- 3. Should the Company be placed into liquidation, the Liquidators' anticipated tasks and estimated remuneration for the period from the date of the second meeting of creditors to the finalisation of the liquidation
- 4. Summary of the Administrators' disbursements for the period 28 May 2012 to 31 December 2012
- 5. Summary of the Administrators' receipts and payments for the period 28 May 2012 to 31 December 2012

- Task Area **General Description** Includes Administration - Prepared letters to various government departments advising of the Correspondence appointment of Administrators 98.78 hrs Prepared notifications to Directors, including request for completion of \$31,586.52 Report as to Affairs and questionnaire Document maintenance / file Attended to filing review / checklist Updated checklists Insurance Identified potential issues requiring attention of insurance specialists Corresponded with Willis regarding initial and ongoing insurance requirements Obtained and reviewed insurance policies Corresponded with pre-appointment brokers Discussed and corresponded with legal advisors regarding existence of Directors and Officers insurance policy Bank account administration - Corresponded with financial institutions to establish new accounts and freeze pre-appointment accounts Requested bank statements Prepared bank account reconciliations Corresponded with bank regarding specific transfers Prepared and lodged ASIC forms ASIC Form 505, Form 524 and Corresponded with ASIC regarding statutory lodgements other forms ATO & other statutory - Notified the Australian Taxation Office and State Revenue Office of the appointment of Administrators reporting - Prepared and lodged business activity statements with the ATO Considered ongoing financial and statutory reporting requirements Planning / Review Various internal planning meetings Discussed the status/strategy of the administration Allocation of tasks, review and completion Books and records / storage Collected books and records Prepared detailed listing of books and records Sent job files to storage Prepared and authorised receipt and payment vouchers Processing receipts and payments Entered receipts and payments into accounting system Assets Plant and equipment Secured the Company's assets Engaged Grays Online to prepare fixed assets listing and conduct 137.15 hrs valuation of same Considered realisation and marketing strategies \$55,029.92 Obtained the consent of the secured creditors to agree strategy for sale of plant and equipment - Corresponded with interested parties - Reviewed valuation reports prepared by Grays Online to identify potentially leased assets Advised all known creditors of the Company of the proposed sale of plant and equipment and sought details of any claims of ownership over plant and equipment in the Company's possession - Directed Grays Online to auction the Company's plant and equipment - Liaised with Grays Online regarding post sale issues, auction realisations and costs and arrangements to exit leased premises - Liaised with legal advisors regarding application to Court to obtain directions relating to auction proceeds Prepared application to Court and obtained orders to hold proceeds of plant and equipment auctions in escrow for a period of 3 months Stock Reviewed stock on hand Considered realisation and marketing strategies Liaised with interested parties Negotiated sale of stock Prepared, reviewed and executed sale agreement Work in progress ('WIP') Assessed project contracts and WIP Engaged quantity surveyor to value WIP Prepared and submitted payment claims for work undertaken by the Company up to the date of the appointment of Administrators Converted WIP to debtors Liaised with clients regarding payment for WIP
- 1. Summary of work undertaken by Ian Carson, David McEvoy, Craig Crosbie, their partners and staff during the Voluntary Administration process for the period 28 May 2012 to 31 December 2012

Task Area	General Description	Includes
	Debtors	- Reviewed and assessed debtors ledgers
		 Reviewed debtor contracts and project agreements Considered strategy for collection of outstanding pre-appointment
		debtors
		- Responded to disputes and negotiated commercial settlements
	Leasing	- Conducted searches of the Personal Property Securities Register
		('PPSR') and identified parties holding security interests over assets in the Company's possession
		- Reviewed asset listings and depreciation schedules to identify assets subject to lease / hire arrangement
		 Corresponded with owners/lessors regarding various property leased by the Company and to notify of the appointment of Administrators Prepared and issued notices of Administrators intention not to exercise property rights in respect of leased property
		- Identified and arranged return of property subject to third party security interests
		- Prepared multiple applications to Court to extend the period for the Administrators to deal with property under section 443B of the Act from 5 business days to 20 business days and then subsequently to 35 business
		days
Creditors	Creditor enquiries	 Liaised with Link Market Services to establish telephone hotline and dedicated email address for creditor enquiries
55.99 hrs \$19,943.55		 Prepared 'Questions and Answers' document for distribution to Link Market Services client team
		 Prepared regular updates to creditors as seen on the PPB Advisory website
		- Received and followed up creditor enquiries via telephone, facsimile and email
	Retention of title claims	 Reviewed initial notifications from creditors advising of retention of title claims
		- Liaised with creditors regarding retention of title claims and requested
		additional information to substantiate claims
		 Adjudicated on retention of title claims and corresponded with creditors regarding same
	Creditor reports	- Corresponded with legal advisors to prepare multiple applications to
		Court in relation to the notice and distribution of the first report to creditors
		and the distribution of the s439A report to creditors
		 Applied to Court to obtain directions in relation to the notice and distribution of the first report to creditors
		- Prepared initial report to creditors advising of the appointment of
		Administrators and convening the first meeting of creditors
		- Prepared application to Court to obtain directions in relation to the
		distribution of the s439A report to creditors
		- Planned, prepared and reviewed s439A report to creditors
	Meeting of Creditors	 Corresponded with legal advisors to prepare multiple applications to Court in relation to the extension of the convening periods for the first and
		second meetings of creditors - Applied to Court and obtained extension of the convening period for the
		first meeting of creditors
		- Prepared meeting notices and advertisements
		 Organised meeting venues and teleconferencing facilities Liaised with Link Market Services to establish interactive proof of debt
		and proxy forms and facilitate the signing in of creditors at the first meeting of creditors
		- Responded to enquiries in relation to the first meeting of creditors
		 Prepared meeting file, including agenda, certificate of postage, reports to creditors, advertisement of meeting and draft minutes of meeting
		- Prepared presentation for first meeting of creditors
		 Attended and chaired first meeting of creditors Responded to creditor enquiries immediately following the first meeting
		of creditors
		 Prepared and lodged minutes of meetings with the ASIC Applied to Court and obtained extension of the convening period for the
		second meeting of creditors
		- Prepared for second meeting of creditors, including locating meeting locations, preparing minutes, holding various discussions with Link Market
		Services regarding holding of second meeting of creditors

Task Area	General Description	Includes					
	Banking Syndicate reporting	- Prepared, reviewed and distributed reports to the Banking Syndicate and					
		their representatives					
		- Attended to various discussions and meetings with the Banking					
		Syndicate and their representatives					
		 Responded to enquiries from the Banking Syndicate and their 					
		representatives via telephone, facsimile and email					
Employees	Employee enquiries	- Initiated discussions with employees and trade unions to advise of the					
		appointment of Administrators					
16.70 hrs		- Received and followed up employee enquiries via telephone, facsimile					
\$5,538.50		and email					
		- Reviewed and prepared correspondence to employees via facsimile,					
		email and post					
		- Liaised with Link Market Services regarding employee queries received					
		through the telephone hotline and dedicated creditor email address					
	Calculation of entitlements	 Calculated employee entitlements 					
		- Reviewed employee files and the Company's books and records					
		- Reviewed employee agreements and awards					
	Workers compensation claims	- Reviewed insurance policies					
		- Corresponded with Willis to provide initial notification of appointment and					
		obtain appropriate insurance coverage					
		- Corresponded with pre-appointment insurance brokers					
	Other employee issues	 Prepared and issued employee PAYG payment summaries 					
		- Liaised with the Child Support Agency					
Investigation	Conducting investigation	 Prepared investigation strategy 					
		 Reviewed and prepared details of company nature and history 					
46.81 hrs		 Conducted and summarised statutory searches 					
\$16,982.35		 Prepared a summary of security interests registered against the 					
		company					
		- Prepared comparative financial statements and review of financial					
		performance and status					
		 Conducted insolvent trading review 					
		 Investigated reasons for the Company's failure 					
Trade On /	Close down of sites	 Liaised with management and staff 					
Wind Down		 Attended each Company site and resolved site issues 					
		- Liaised with suppliers					
24.11 hrs		 Corresponded with utility providers 					
\$10,040.48							
	Accounting for Indemnity	- Prepared and assessed estimated outcome statement					
	Agreement	- Internal reporting of financial position under the terms of the Indemnity					

Nisbet & Durney Pty Limited ACN 131 810 896 (Administrators Appointed)

Professional fees for work undertaken by Ian Carson, David McEvoy, Craig Crosbie, their partners and staff during the Voluntary Administration process for the period 28 May 2012 to 31 December 2012.

Position	Hourly	Т	OTAL	Admir	nistration	A	ssets	Cre	ditors	Divid	lend	Emp	loyees	Inves	tigation	Tra	de On
Position	Rate	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
<u>Appointees</u>																	
Craig Crosbie	675	6.24	4,209.32	1.55	1,047.96	1.49	1,008.10	1.31	885.36	-	-	-	-	1.22	823.76	0.66	444.14
Ian Carson	675	0.65	435.41	0.65	435.41	-	-	-	-	-	-	-	-	-	-	-	-
David McEvoy	675	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Staff																	
Partner	675	4.53	3,055.95	1.25	841.80	0.96	646.67	1.18	798.26	-	-	-	-	1.04	705.37	0.09	63.86
Director / Principal	585	27.08	15,844.35	3.10	1,815.77	18.94	11,082.42	1.36	795.63	-	-	0.20	117.00	1.55	907.03	1.93	1,126.50
Senior Manager	510	24.88	12,687.91	3.66	1,867.60	15.13	7,714.13	3.26	1,661.92	-	-	0.10	51.00	0.09	47.15	2.64	1,346.11
Manager	465	16.92	7,866.85	4.30	1,999.82	6.14	2,853.85	2.40	1,115.43	-	-	-	-	1.18	548.96	2.90	1,348.78
Supervisor	445	58.90	26,211.39	8.83	3,929.05	30.59	13,610.37	6.05	2,693.80	-	-	2.70	1,201.50	2.39	1,062.66	8.35	3,714.02
Senior Analyst 1	395	67.71	26,745.72	19.06	7,528.67	9.51	3,756.75	10.28	4,059.46	-	-	5.80	2,291.00	23.04	9,099.65	0.03	10.19
Senior Analyst 2	380	17.57	6,677.55	3.24	1,231.82	3.66	1,390.44	9.97	3,789.34	-	-	-	-	0.20	76.80	0.50	189.16
Analyst 1	310	11.17	3,464.22	2.39	741.65	6.50	2,015.99	0.10	30.00	-	-	0.40	124.00	-	-	1.78	552.58
Analyst 2	250	73.84	18,460.89	13.38	3,345.92	41.55	10,386.81	1.51	377.41	-	-	5.10	1,275.00	8.58	2,144.31	3.73	931.44
Graduate	210	46.01	9,661.96	17.39	3,652.12	2.69	564.39	15.30	3,213.86	-	-	1.90	399.00	7.30	1,533.00	1.43	299.60
Undergraduate	190	0.90	170.99	0.82	156.70	-	-	-	-	-	-	-	-	0.08	14.30	-	-
Senior Bookkeeper	190	1.20	228.00	1.20	228.00	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeper	180	3.20	604.00	3.20	604.00	-	-	-	-	-	-	-	-	-	-	-	-
Executive Assistant	160	13.68	2,188.15	9.75	1,560.62	-	-	3.27	523.11	-	-	0.50	80.00	0.06	10.32	0.09	14.11
Administration	120	5.07	608.64	5.00	599.61	-	-	-	-	-	-	-	-	0.08	9.03	-	-
Total		379.55	139,121.32	98.78	31,586.52	137.15	55,029.92	55.99	19,943.55	-	-	16.70	5,538.50	46.81	16,982.35	24.11	10,040.48
GST			13,912.13														
Total (incl GST)			\$ 153,033.46	'													
Average Hourly Rate			366.54														

2. Summary of anticipated work to be undertaken by lan Carson, David McEvoy, Craig Crosbie, their partners and staff during the Voluntary Administration process for the period 1 January 2013 to the date of the second meeting of creditors

Task Area	General Description	Includes
Administration	Document maintenance / file	- Attendance to filing
	review / checklist	- Updating checklists for statutory duties
7.50 hrs \$3,000.00	Insurance	 Corresponding with Willis regarding ongoing insurance requirements
	Bank account administration	- Requesting bank statements
		 Preparing bank account reconciliations
		- Corresponding with bank regarding specific transfers
	ATO & other statutory reporting	 Preparing and lodging business activity statements with the ATO Considering ongoing financial and statutory reporting requirements
	Processing receipts and	- Preparing and authorising receipt and payment vouchers
	payments	- Entering receipts and payments into accounting system
	Planning / Review	- Various internal planning meetings
		- Attending to media enquiries
		 Discussing the status/strategy of the administration
Assets	Debtors	 Reviewing and assessing debtors ledgers
		 Reviewing debtor contracts and project agreements
3.00 hrs		- Considering strategies for collection of outstanding pre-appointment
\$1,200.00		debtors
		 Responding to disputes and negotiating commercial settlements
Creditors	Creditor enquiries	- Liaising with Link Market Services regarding creditor enquiries received
		through the telephone hotline and dedicated creditor email address relating
17.00 hrs		to the second meeting of creditors
\$6,800.00		- Preparing and updating 'Questions and Answers' document for
		distribution to Link Market Services client team
		- Providing regular updates to creditors to be published on the PPB
		Advisory website
		- Receiving and following up creditor enquiries via telephone, facsimile and
		email
		- Assisting creditors via telephone to complete proof of debt and proxy
		forms for the second meeting of creditors
	Dealing with proofs of debt	- Receipting and filing proof of debt forms relating to the second meeting of
	Craditar raparta	creditors
	Creditor reports Meeting of Creditors	 Finalising the s439A report to creditors Internal planning meetings in preparation for the second meeting of
	Meeting of Creditors	creditors
		- Responding to enquiries in relation to the second meeting of creditors
		- Preparing meeting file, including agenda, certificate of postage, reports to
		creditors, advertisement of meeting and draft minutes of meeting
		- Preparing presentation for the second meeting of creditors
		- Attending and chairing the second meeting of creditors
	Depling Curdinate reporting	
	Banking Syndicate reporting	- Preparing reports to the Banking Syndicate and their representatives
		 Attending to enquiries from the Banking Syndicate and their representatives
Employees	Employee enquiries	- Receiving and following up employee enquiries via telephone, facsimile
		and email
1.50 hrs		
\$600.00		
Investigation	Conducting investigation	- Completing preliminary investigations and finalising investigations file
1.50 hrs		
\$600.00		
Trade On /	Accounting for Indomnity	Internal reporting of financial position under the terms of the Indemain
Trade On / Wind Down	Accounting for Indemnity	- Internal reporting of financial position under the terms of the Indemnity
Wind Down	Agreement	- Updating estimated outcome statement
1 50 bro		
1.50 hrs \$600.00		
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3. Summary of anticipated work to be undertaken by lan Carson, David McEvoy, Craig Crosbie, their partners and staff during the Liquidation process for the period from the date of the second meeting of creditors to the completion of the liquidation

	General Description	Includes
Administration	Document maintenance / file	- Attendance to filing
	review / checklist	 Updating checklists for statutory duties
38.75 hrs	Insurance	 Corresponding with Willis regarding insurance policies
\$15,500.00		 Arranging the finalisation of insurance policies
	Bank account administration	 Preparing correspondence to close bank accounts
		- Requesting bank statements
		 Preparing bank account reconciliations
		 Correspondence with bank regarding specific transfers
	ASIC Form 524 and other	 Preparing and lodging forms with the ASIC
	forms	 Correspondence with the ASIC regarding statutory forms
	ATO & other statutory reporting	
		- Considering ongoing financial and statutory reporting requirements
	Finalisation	- Notifying ATO of finalisation
		 Cancelling ABN / GST / PAYG registration
		- Completing finalisation checklists
	Planning / review	 Various internal meetings regarding status of liquidation
		- Attending to media enquiries
	Processing receipts and	- Preparing and authorising receipt and payment vouchers
	payments	- Entering receipts and payments into accounting system
	Books and records / storage	- Dealing with records in storage
		- Sending job files to storage
Creditors	Creditor enquiries	- Preparing regular updates to creditors to be published on the PPB
		Advisory website
38.75 hrs		- Receiving and following up creditor enquiries via telephone, facsimile and
\$15,500.00		lemail
<i><i><i>q</i> 10,000100</i></i>		- Reviewing and preparing correspondence to creditors and their
		representatives via facsimile, email and post
·	Creditor reports	- Preparing general reports to creditors
		- Preparing reports to the members of the Committee of Inspection (Col),
		should one be appointed
·	Dealing with informal proofs of	- Receipting and filing proofs of debt when not related to a dividend
	debt	
	Banking Syndicate	- Preparing reports to the Banking Syndicate and their representatives
		- Responding to enquiries from the Banking Syndicate and their
		representatives
		- Attending meetings with the Banking Syndicate and their representatives
	Meetings of creditors	- Preparing notices relating to general meetings of creditors
		- Responding to creditor enquiries related to general meetings of creditors
		- Preparing meeting file, including agenda, attendance register, list of
		creditors, reports to creditors and draft minutes of meeting
		- Attending and chairing creditors meetings
		- If a Col is appointed:
		o Preparing notices relating to meetings of the Col
		o Preparing meeting file, including agenda,
		attendance register, list of Col members,
		reports to the Col and draft minutes of meeting
		o Attending and chairing Col meetings
	1	- Preparing and lodging minutes of meetings with the Australian Securities
Dividend	Processing proofs of debt	and Investments Commission (ASIC)
Dividend	Processing proofs of debt	and Investments Commission (ASIC) - Corresponding with creditors inviting lodgement of proofs of debt
	Processing proofs of debt	and Investments Commission (ASIC) - Corresponding with creditors inviting lodgement of proofs of debt - Receipting proofs of debt and maintaining proof of debt register
Dividend 12.50 hrs \$5,000.00	Processing proofs of debt	and Investments Commission (ASIC) - Corresponding with creditors inviting lodgement of proofs of debt

Task Area	General Description	Includes			
	Dividend procedures	- Preparing correspondence to creditors advising of intention to declare			
		dividend			
		 Advertising intention to declare dividend 			
		- Obtaining clearance from the ATO to allow distribution of the Company's			
		assets			
		- Calculating dividend rate			
		- Corresponding with creditors announcing declaration of dividend			
		 Advertising announcement of dividend 			
		 Preparing distribution and dividend file 			
		 Processing payment vouchers to pay dividend 			
		 Corresponding with creditors enclosing payment of dividend 			
Employees	Employee enquiries	 Receiving and following up employee enquiries via telephone, facsimile and email 			
7.50 hrs		- Reviewing and preparing correspondence to employees and their			
\$3,000.00		representatives via facsimile, email and post			
	Other employee issues	 Preparing and issuing employee PAYG payment summaries 			
		- Liaising with the Child Support Agency			
Investigation	Conducting investigation	- Investigations regarding insolvent trading and voidable transactions			
		 Reviewing financial statements and trading history 			
13.75 hrs		 Obtaining and reviewing Company's books and records 			
\$5,500.00		- Preparing investigations file			
	ASIC reporting	 Lodgement of s533 investigation report with the Australian Securities and Investments Commission (ASIC) 			
		- Preparing and lodging supplementary s533 report with the ASIC (if			
		required)			
		- Liaising with the ASIC			
Trade On /	Accounting for Indemnity	- Internal reporting of financial position under the terms of the Indemnity			
Wind Down	Agreement	- Updating and finalising estimated outcome statement			
13.75 hrs					
\$5,500.00					

4. Summary of the Administrators' disbursements for the period 28 May 2012 to 31 December 2012

Disbursements incurred by the Administrators during the Voluntary Administration process for the period 28 May 2012 to 31 December 2012.

Disbursement Category	\$		
A			
B1	455.05		
B2	1,908.30		
Total	2,363.35		
GST	236.33		
Total (incl GST)	\$ 2,599.68		

5. Summary of the Administrators' receipts and payments for the period 28 May 2012 to 31 December 2012

Administrators' receipts and payments during the Voluntary Administration process for the period 28 May 2012 to 31 December 2012.

	\$
RECEIPTS	
Advance from Banking Syndicate	65,000.00
Asset Realisations	204,528.40
Debtor Monies Collected	51,763.73
GEERS Funds	643,828.42
GST Received	4,608.00
Interest Income	2,152.66
Total Receipts	971,881.21
PAYMENTS	
Administrators' Costs	(2,305.94)
Advertising	(1,591.54)
Asset Realisation Costs	(32,505.60)
Bank Charges	(16.50)
Books and Records Storage	(2,611.47)
GEERS Employee Payments	(469,335.40)
GEERS Refunds	(29.02)
GST Paid	(18,593.00)
Insurance	(4,170.40)
Legal Fees	(42,247.73)
Media Consulting Expense	(5,455.29)
PAYG Paid	(174,464.00)
Repairs & Maintenance	(605.00)
Stamp Duty	(229.23)
Surveyor Fees	(385.00)
Third Party Service Providers	(5,990.27)
Venue Hire and Incidentals	(600.86)
Total Payments	(761,136.25)
Net Receipts / (Payments)	210,744.96