



# HR (re) Imagined

*A future HR organisation is expected to be...*



The guardian of a personalised, connected employee experience



The leader of strategic workforce enablement



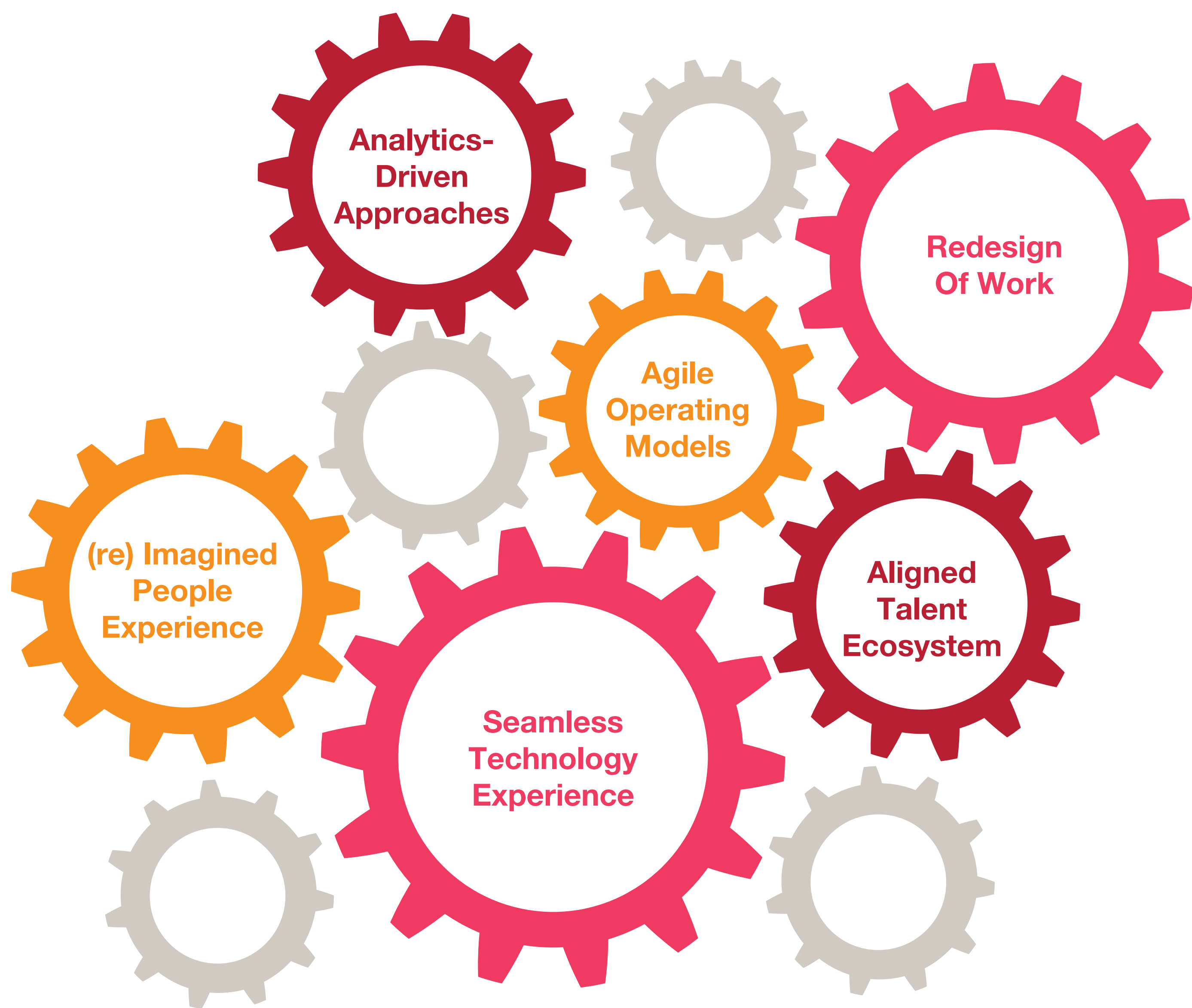
The driver of employee engagement, satisfaction and mobility



The engine that powers the organisation's ability to acquire, retain, develop and harness top talent



The champion for a diverse workforce



*... and so are the required HR people competencies*

The role of the HR Business Partner is evolving from a traditionally transactional focused role to a broader more strategic consulting focus encompassing the following six traits. Is your HR positioned to respond to changes?

- 1 Technical HR knowledge
- 2 Deep consulting skills
- 3 Relationship building
- 4 Business competence
- 5 External market insight
- 6 Analytics and financial skills

*So what does this mean for HR Functions?*

*The future role of HR as a Business Partner is changing...*

