## HR (re) Imagined

## A future HR organisation is expected to be...



The guardian of a personalised, connected employee experience



The **leader of** strategic workforce enablement



The **engine that powers** the organisation's ability to acquire, retain, develop and harness top talent

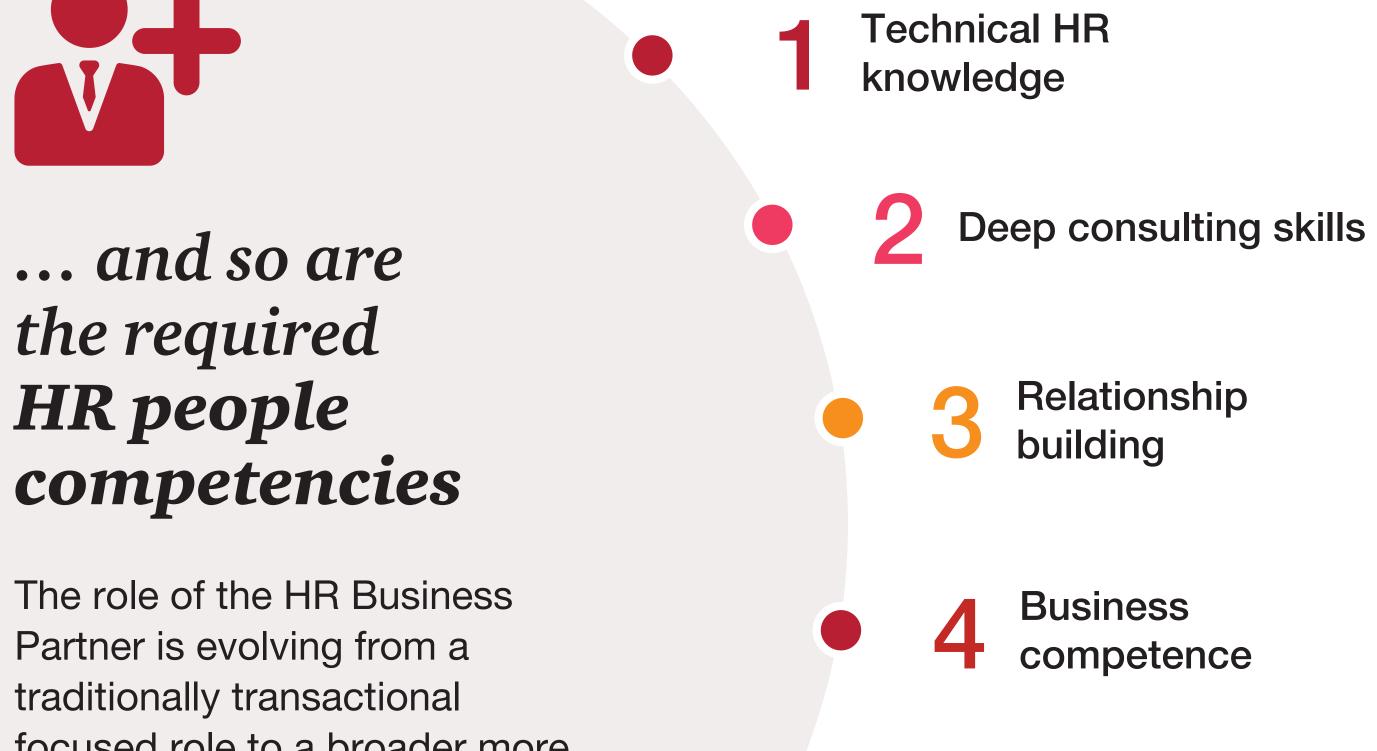


The driver of employee engagement, satisfaction and mobility



The champion for a diverse workforce





focused role to a broader more strategic consulting focus encompassing the following six traits. Is your HR positioned to respond to changes?

Business competence **External market** insight Analytics and

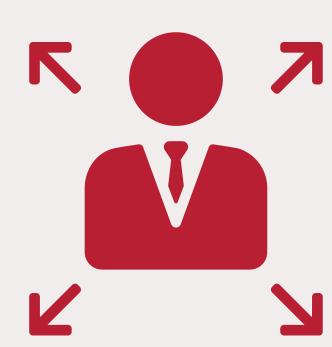
financial skills

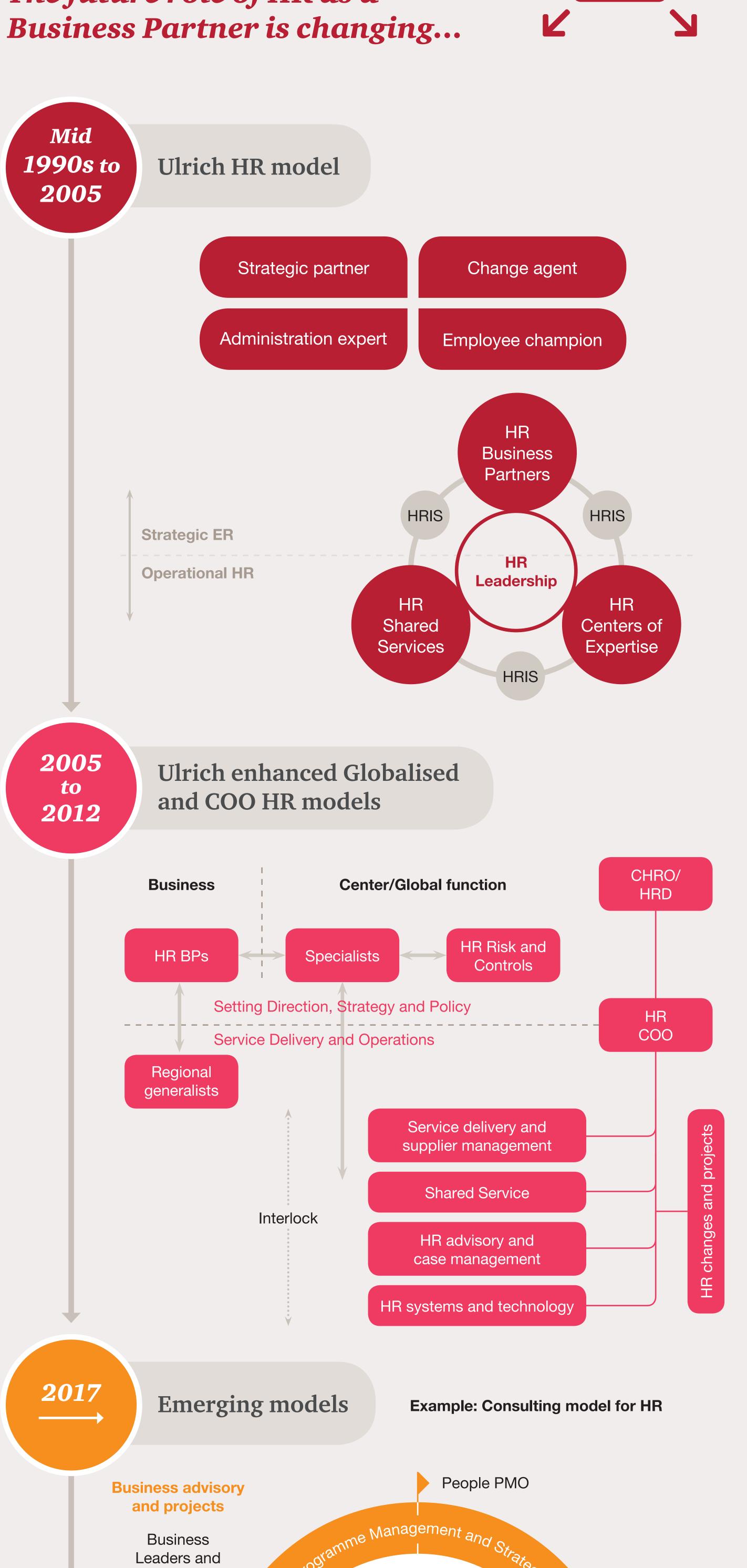


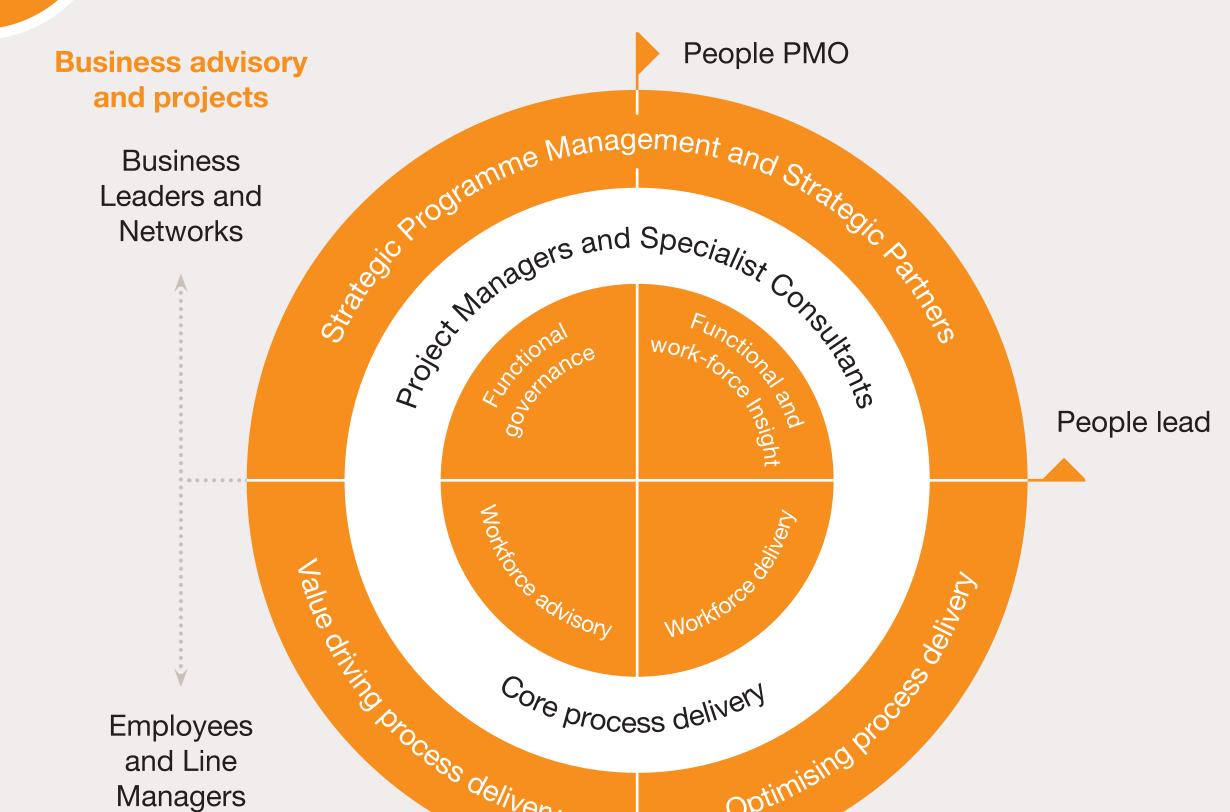
PwC refers to the Australia member firm, and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see www.pwc.com/structure for further details. This content is for general information purposes only, and should not be used as a substitute for consultation with professional advisors. At PwC Australia our purpose is to build trust in society and solve important problems. We're a network of firms in 158 countries with more than 236,000 people who are committed to delivering quality in assurance, advisory and tax services. Find out more and tell us what matters to you by visiting us at www.pwc.com.au.

## So what does this mean for HR Functions?

The future role of HR as a







People COO

**Business** 

delivery