Create change

Create Yourself

We know it's never easy to decide on what to do with your career, which is why we'll help you every step of the way to create a clear path and bring your purpose to life.

As one of Australia's leading professional services firms, we solve some of the most important problems challenging our nation. From improving healthcare, to creating smarter cities, and igniting the Aussie start-up industry. Our community is collaborative, innovative and forever evolving. We deliver quality services in Assurance, Consulting, Deals, Infrastructure & Urban Renewal (IUR), Private Clients, Tax, Technology and Legal.

Here, you'll work surrounded by tech and innovation in an environment where your potential speaks more than your degree. We'll be by your side to develop your skills while creating meaningful societal change together.

Deliver inspiring outcomes and create yourself with PwC.





Opportunities to create yourself

Graduate Program (permanent)

A structured 2-year program where you'll receive technical and professional development.

Eligibility: Final year students & graduates

Degree suitability: All degrees Hiring business units: Assurance,

Consulting, Deals, IUR, Legal, Private Clients, Tax, Technology

Vacation Program (3-8 weeks)

A short-term program in your last year of study that'll enable you to gain an early insight into the world of work and discover what you enjoy.

Eligibility: Second last year students
Degree suitability: All degrees
Hiring business units: Assurance,
Consulting, Deals, IUR, Legal, Private

Consulting, Deals, IUR, Legal, Private Clients, Tax, Technology

Trainee Program (3 years)

During your 1st year of a single degree or 2nd year of a double degree, you'll work full-time as a Trainee and study part-time for 2 years, before returning to uni full-time to complete your degree.

Eligibility: Second last year students

Degree suitability: All degrees

Hiring business units: Assurance, Deals,

IUR, Private Clients, Tax, Technology

Legal Clerkship (6 weeks)

As a summer clerk you'll learn extensive legal offerings in professional services, such as providing support through research, document management, client and team liaison, and maintenance of legal precedents.

Eligibility: Second last year, final year students and graduates

Degree suitability: Law degrees Hiring business units: Legal

STEM Academy (2 days)

An immersive two-day experience that will teach you about the global shift towards STEM in business and the innovative work we do every day.

Eligibility: Second last year and final year students

Degree suitability: STEM degrees

Insight Academy (2 days)

A fun two-day experience of immersing in the PwC culture while developing practical skills that will assist you with preparing for recruitment processes in the future. Eligibility: Undergraduates with 2 years left on their degree.

Degree suitability: All degrees

All opportunities require Australian full-time working rights. To find out more and apply, visit pwc.com.au/careers



Create Yourself

Assurance analyses the inner workings of a client's activities, then advises them on whether what they're doing is sustainable, profitable and legal.

The work we do here impacts everyone's lives. Our services create confidence in financial reports, add real value to client businesses and develop the market economy. Specific projects can vary from ensuring that online banks have the right controls in place to protect your money and data, to auditing the financial results of ASX 100 businesses, and more.

Distinguished by two key streams of work, your role here will either be driven by numbers in our Financial Assurance team or by technology, data and analytics in our IT and Projects Assurance team. Regardless of where you join, you'll gain the opportunity to enable clients to improve the way they work, manage future risk, and create meaningful change.





Base Camp

As a student or graduate joining Assurance, you'll also join Base Camp — a supportive community of peers and mentors. Here you'll receive the professional and personal guidance you need through multiple areas of work to develop a broad skillset, before you commence your ascent into more specialised projects. If you're curious and love embracing new challenges with flexibility and intelligence, Base Camp is the ultimate starting point to creating positive change.





Graduate Program (permanent)

Eligibility: Final year students Degree suitability: All degrees

Vacation Program (3-8 weeks)

Eligibility: Second last year students

Degree suitability: All degrees
Trainee Program (3 years)

Eligibility: Second last year students

Degree suitability: All degrees

Insight Academy (2 days)

Eligibility: All students

Degree suitability: All degrees

STEM Academy (2 days)

Eligibility: Second last year and final

year students

Degree suitability: STEM degrees



Find solutions in Deals, Infrastructure & Urban Renewal (IUR), Private Clients and Tax

Making up our Financial Advisory practice is Deals, IUR, Private Clients and Tax. Each team offers unique insights, experiences and understandings that help both clients and yourself to create meaningful change.

We don't expect you to know everything from the start, instead we'll look for your potential to learn and embrace new challenges and the rest we'll teach you along the way.

If you're keen to find solutions in a dynamic and rewarding career, you're in the right place to create yourself.







Teams you could join:

Deals

Our Deals team helps clients with both pre-deal and go-to-market strategy, finding the right targets, partners and capital providers, due diligence and valuation advice, restructuring and turnaround, and post-deal integration activities.

Infrastructure & Urban Renewal (IUR)

Our IUR team works with both the public and private sectors to solve the complexities involved in the delivery of large scale infrastructure projects, and infrastructure related services. They work across a variety of sectors including transport, utilities and social infrastructure.

Private Clients and Research & Development

Our Private Clients teams are dedicated to working with private businesses, families and individuals. Their roles help build and protect a client's wealth and safeguard their family, business and future. Pairing with them is our Research & Development (R&D) team who provide assistance to clients in relation to R&D tax incentive programs and government funded grant programs. They work to identify R&D activities,

collate R&D documentation and substantiate R&D tax incentive claims.

Tax

Our Tax team provides integrated tax solutions in even the most complex environments. They offer clients tailored solutions from helping them meet compliance and risk management obligations, through to strategic tax planning, structuring and transactional advice.

Graduate Program (permanent)

Eligibility: Final year students Degree suitability: All degrees

Vacation Program (3-8 weeks)

Eligibility: Second last year students
Degree suitability: All degrees

Trainee Program (3 years)

Eligibility: Second last year students
Degree suitability: All degrees

Insight Academy (2 days)

Eligibility: All students

Degree suitability: All degrees

STEM Academy (2 days)

Eligibility: Second last year and final

year students

Degree suitability: STEM degrees



Our Consulting team delivers practical advice that speaks straight to the heart of client business issues, creating genuine results. From helping clients improve the way they operate, whether that be reducing costs, managing risks, leveraging talents, or fundamentally changing the way they do business, the work helps organisations of all shapes and sizes work smarter and grow faster.

The varied skills, experiences, and insights provided by Consulting add real value to our clients, with services covering planning and strategy, right through to practical implementations.

If you enjoy embracing different challenges on a regular basis, Consulting is a career where you'll create yourself in the most rewarding way.



Teams you could join

Management Consulting

Management Consulting helps optimise a client's commercial position by changing the way they are structured and the way they operate. Adding to our capabilities in management and process improvement, we help companies find the best way to reduce waste, lower costs and increase value.

Technology Consulting

Transforming the way technology works for our clients, Tech Consultants help clients to reduce costs, increase efficiency, and make it easier for their technology teams to respond to the needs of the organisation.

Risk Consulting

Risk Consultants help clients in protecting their brand and enhancing their commercial performance by capitalising on every business opportunity while minimising risks across governance, financial and risk management.

Graduate Program (permanent)

Eligibility: Final year students Degree suitability: All degrees

Vacation Program (3-8 weeks)

Eligibility: Second last year students

Degree suitability: All degrees

Trainee Program (3 years)

Eligibility: Second last year students

Degree suitability: All degrees

Insight Academy (2 days)

Eligibility: All students

Degree suitability: All degrees

STEM Academy (2 days)

Eligibility: Second last year and final

year students

Degree suitability: STEM degrees



Find your path in a Tech career

Technology has disrupted the way we approach business, for the better. New technologies are emerging all the time and we're helping our clients to explore how they can harness them to their organisation's advantage. Whether we're restructuring the internal technology of one of our clients, developing cool new tech to use in-house, or exploring the future of business, there's passion for innovation across everything we do.

Rather than a specific business line, if you join one of our Technology teams, you'll be in touch with almost all areas of our work. Your job in tech will be completely dependent on where you end up, but expect exposure to all the things you need to create yourself along the way: a variety of different teams, business experiences and skills sets.







Digital Consulting

Acting as our digital accelerator, Digital Consulting brings together experts from multiple disciplines to create next-generation experiences for customers, employees and partners.

Analytics

Finding new meaning through data, the Analytics team uses analytical tools and methods to take contextual information and provide important insights for business.

Cyber Security

Performing robust assessments of operational technology environments, this area formulates security recommendations and implements them end-to-end.

Technology Consulting

Technology Consultants translate deep technological solutions into simple business outcomes. They focus on end-to-end, large scale enterprise level transformations for some of our highest profile clients, offering a range of capabilities from designing IT strategies, to developing technology architecture, building enterprise

application solutions, sourcing, project and operational management.

IT and Project Assurance

Driven by technology, our Risk Assurance teams help clients analyse, assess and address risk. They help clients to navigate the regulatory requirements of our world where technology and innovation are having dramatic impacts.

Graduate Program (permanent)

Eligibility: Final year students Degree suitability: All degrees

Vacation Program (3-8 weeks)

Eligibility: Second last year students
Degree suitability: All degrees

Trainee Program (3 years)

Eligibility: Second last year students

Degree suitability: All degrees

Insight Academy (2 days)

Eligibility: All students

Degree suitability: All degrees

STEM Academy (2 days)

Eligibility: Second last year and final

year students

Degree suitability: STEM degrees





Teams you could join:

Corporate Advisory

Our Corporate Advisory lawyers bring a deep understanding of today's legal issues, business opportunities and risks to deliver commercially focused strategic legal advice and services.

Regulatory

Our Regulatory team has experience across a broad range of industries, sectors and iconic projects. We help our clients navigate regulatory requirements to find the best legal solutions to achieve their commercial objectives, and respond effectively to regulatory challenges of investigations.

Projects and Finance

Working with clients ranging from private investors, government, major superannuation, and other domestic and international funds, our Projects & Finance team deliver experienced advice through all stages of the project lifecycle.

Employment and Workplace Relations

Part of our unique People Business, our Employment & Workplace Relations practice can help access an end-to-end suite of services in respect of our clients' most important asset – their people.

Legal Tax Services

A truly multidisciplinary offering and part of a global network of experts, we offer seamless access to our connected capabilities; including our market leading tax practice.

Graduate Program (permanent)

Eligibility: Final year students Degree suitability: All degrees

Insight Academy (2 days)

Eligibility: All students

Degree suitability: All degrees

Legal Clerkship (6 weeks)

Eligibility: Second last year and final

year students

Degree suitability: Law degrees



Why join us?

We're well-known for our prestigious brand and global network, but our people and the culture we co-create is what really drives us every day. That is why we've built a shared environment that challenges the status quo and brings all of our unique differences together.

We're a community that collaborates, innovates, and most importantly, continuously learns. We see quality training and ongoing development as key to creating a successful future. With endless opportunities for career progression and involvement in varied areas of work, we'll help you to unleash your full potential – both personally and professionally – and also create change in the world. This is our commitment to you.







Some perks you'll love

Learning Hub

Turbo charge your professional development with access to extensive L&D courses.

Flexible Working

Be empowered to work smarter, in a way that suits your lifestyle, anywhere.

International Opportunities

If travel is your thing, join a global firm with no shortage of short and long-term secondments.

No Dress Code

Wear what makes you feel comfortable and dress for your day.

Free Coffee

Coffee is on us! We have full-time baristas in most locations.

Birthday Leave

We think birthdays are important, so take the day off!

Paid Study Leave

We'll pay all the costs and give you time off to study, for certain qualifications.

Things that matter and the work we do

Good energy

As Australia's population continues to grow, energy demand continues to grow with it. We help companies supply Australia's needs with sustainable sources, creating good energy for our country. It's both a challenge and an opportunity that we want to solve with you by our side.

Cities

Our work covers everything from enhancing the quality of public transport services, through fighting airport and road congestion, to participating in the delivery of environmentally-friendly power generation and storage solutions. With your help, we can create connected cities that are also affordable and sustainable.

Food Trust

Australia's food system has grown and evolved considerably over the last years. But, as it grows, it's at greater risk. The biggest threat? Food fraud. We work to help Australian producers build trust in their food supply. With your help, we can do better.

Artificial Intelligence

There's a huge sense of anticipation surrounding Artificial Intelligence (AI). Though it offers opportunities for innovation and differentiation across all areas of business, it can also be a threat to growth if used in the wrong way. We work to find the real value of AI for Australian organisations and create positive change.

Ready to create yourself?

We hire students and graduates from a diverse range of educational backgrounds. What does this mean? We hire from all degree areas! More important than what you study, is that you are digitally savvy, curious, a creative thinker, willing to build strong relationships, and ready to embrace the ever-changing business landscape.

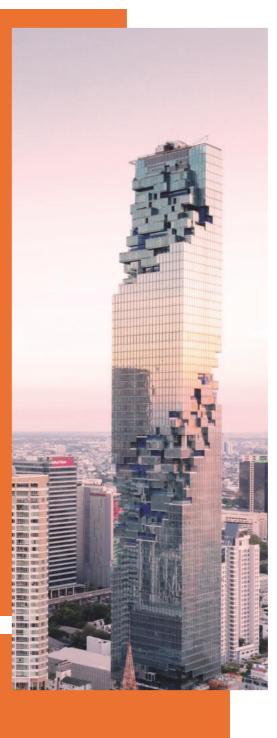
Here's what you need to do:

- **1.** Visit the website to find where you belong
- 2. Complete the online application
- 3. Take ability assessments online
- 4. Participate in a video interview
- **5.** Attend our assessment centre interview day
- 6. Offer

Important dates

Most recruitment takes place throughout February and March, but some programs can differ such as Legal, Trainee, STEM and Insight. Remember to start applying early in the year, and early into your studies to gain as much experience as possible!

Find out where you fit, and apply now at pwc.com.au/careers.









Connect with us

Join us online for all the latest updates on events, program application openings and many more!



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