

PwC Australia's Environmental Policy 2020



This policy applies to PwC Australia and covers our nine leased offices in Adelaide, Brisbane, Canberra, Greater Western Sydney, Melbourne, Newcastle, Perth, Sydney and The Rocks.

Our commitment

PwC is committed to minimising the environmental impacts of our operations.

To support our commitment, PwC will:

- Comply with all relevant environmental legislation and regulations.
- Update, implement and annually review our firm's environmental policy.
- Ensure oversight and review of our environmental policies, performance and the resources required to direct and implement the policy by the firm's Sustainability Steering Committee.
- Communicate our environmental impact policy, progress and performance to stakeholders, including via PwC's external website and in formal reports such as PwC's transparency report and Social Impact report.
- Monitor and assess environmental risks and impacts in internal strategic decision making, and ensure the unique perspectives, rights and experiences of such impacts on the lives of Aboriginal and Torres Strait Islander peoples are duly considered.
- Measure and annually report our environmental performance including greenhouse gas emissions in accordance with Australia's voluntary Climate Active Carbon Neutral network and PwC's global Corporate Reporting processes.
- Purchase certified carbon offsets for our unavoidable emissions.
- Maintain an employee engagement program to raise awareness and embed environmental responsibility into the way we do business with a focus on reducing waste; reusing and recycling; reducing our carbon footprint; and using our skills for environmental impact.
- Provide support, tools and technology for our people to reduce their environmental impact.
- Support the environmental charities that are championed by our people through the firm's approved workplace giving platform.
- Seek to reduce avoidable business travel and ensure firm travel policies are current and clear about why and when our people should fly and which cabin classes should be utilised.
- Reduce our consumption of resources, use resources efficiently and minimise waste.
- Collaborate with our people, partners, suppliers, landlords and other stakeholders to promote improved environmental performance.
- Encourage our top suppliers to comply with our Third Party Provider Policy and work towards extending this over time to apply to all suppliers.
- Consider environmental issues, energy performance and circularity options in the acquisition, design, refurbishment, location, management and use of buildings.
- Aligned with our commitment to continuous improvement, collaborate with the PwC network of firms to achieve the global PwC environmental ambition

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