

PwC Australia Environmental Policy

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Our commitment

To support our commitment to minimising the environmental impacts of our operations, PwC Australia will:

- Comply with all relevant environmental legislation and regulations.
- Update, implement and annually review our firm's environmental policy.
- Communicate our environmental policy, progress and performance to stakeholders, such as via PwC's external website and in external reports such as the firm's Transparency Report.
- Measure and annually report our greenhouse gas emissions in accordance with Australia's voluntary Climate Active carbon neutral standard, PwC's Global Corporate Sustainability reporting processes and the Science Based Targets initiative.
- Develop and implement a plan to support our Net Zero by 2030 commitment and enable oversight of our performance by the firm's ESG Executive, Chief Sustainability Officer and Net Zero Governance Committee.
- Maintain an employee engagement program to raise awareness and embed environmental responsibility into the way we work with a focus on reducing waste; reusing and recycling; reducing our carbon footprint; and using our skills for environmental impact.
- Provide support, tools, technology and education for our people to reduce their environmental impact.
- Support the environmental charities that are championed by our people through the firm's approved workplace giving platform.
- Reduce our consumption of resources and minimise waste in our operations.
- Collaborate with our people, clients, suppliers, landlords and other stakeholders to promote improved environmental performance.
- Consider environmental issues, energy performance and circularity options in the acquisition, design, refurbishment, location, management and use of buildings.
- Aligned with our commitment to continuous improvement, collaborate with the PwC network of firms to achieve PwC's Net Zero by 2030 commitment.

This policy applies to PwC Australia.

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