



At PwC Australia (PwC), the wellbeing, health and safety of our people, our clients and visitors to our workplace is paramount, and we aim to integrate safe and healthy behaviours and work practices into our everyday business.



## Scope

This policy statement applies to all of us and to all PwC places of work, including those situations where our people are required to work off-site. When we say “we”, “our” or “us” we are referring to all of us at PwC, individual partners and staff. Where appropriate, we will also require our suppliers, including non-PwC staff working for, or representing, PwC on PwC property and PwC client sites, and community stakeholders, to respect this policy statement.



## Our commitment

PwC Australia’s objective is to provide a healthy and safe workplace that actively seeks to eliminate hazards and, where that is not reasonably practicable, to take steps to minimise the risks to our people and others impacted by our work.



## Obligations

In accordance with its legislative obligations, PwC will ensure, so far as is reasonably practicable, the:

- provision and maintenance of a work environment without risks to health and safety;
- provision and maintenance of safe equipment, structures and safe systems of work;
- supporting the safe use, handling and storage of equipment, structures and substances;
- provision of adequate facilities for the conduct of safe work;
- provision of information, training, instruction or supervision necessary to protect all people from risks to their health and safety arising from work activities;
- monitoring of the health of our workforce and the conditions of the workplace for the purpose of preventing illness or injury of workers arising from our business; and
- process for consultation with relevant stakeholders on matters relating to health and safety.



## Application of this Policy

In order to meet our commitments and legislative obligations, PwC will ensure, so far as is reasonably practicable, that all work activities can be carried out safely. In order to meet these obligations, PwC:

- has developed a Work Health and Safety Management System consisting of procedures, compliance standards, programs and activities to enable the firm to actively identify, assess and control risks in consultation with our people;
- sets targets and objectives to achieve the goal of preventing workplace incidents and injury (whether physical and/or psychological);
- monitors, reports and reviews the progress of these objectives with an aim of continuous improvement; and
- provides appropriate resources, including mandatory training, to meet our health and safety objectives.



**Tom Seymour**  
Chief Executive Officer