

# Global Talent Mobility

## PwC International Assignment Services



Getting international mobility right is a balancing act and an art. You need to master the tax and reporting implications created by having a mobile workforce, while building attractive positions for candidates, managing costs, and establishing effective processes and controls.

As your mobility provider, it means viewing the tax and mobility experience from your perspective and using it as the driving force behind our service approach. You have more choices now than ever before. That's why it's important to work with a provider that understands you and can evolve with you.

On every client engagement, our paramount focus is on our "customer". That's not to say we aren't proud of our tax expertise. We are. But what differentiates PwC from our competitors is how we create a customized plan and distinctive experience for each mobility team and its mobile employees.



*We build strong **personal** working relationships with our clients to drive continuous program success*

### *What value can you realize?*

To meet this commitment, we will work with you to develop a mobility strategy that addresses all aspects of your company's program, without losing sight of your employees and their overall experience. Our service delivery model helps enhance the overseas assignment experience for assignees and corporate project managers alike. If your assignees are happy, HR and global mobility functions can focus their time on strategic business, HR, and talent mobility priorities.



*We're committed to making the entire mobility process as smooth as possible.*

As a result your organization will benefit from increased employee satisfaction, increased efficiency and reduced compliance risk. Since PwC understands all aspects of an assignment program — large or small — you can be assured that working with us will yield strong program returns and talent and business objectives that are achieved and aligned.